

ALL INDIA ASSOCIATION OF COAL EXECUTIVES
(AIACE)

(Regd under The TU Act,1926,Reg no 546/2016,PAN -- AAEEA7978E)

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AIACE/CENTRAL/2017/18

Dated 22/3/2017

To

The Chairman
Coal India Limited
New Town, Rajarhat
Kolkata(WB)

Sub:-- Memorandum on issues concerning CIL and its executives.

Dear sir,

Kindly refer to our earlier letter no AIACE/CENTRAL/ 2017/9 Dated 30/1/2017 on the above subject.

It has been learnt that CIL Board has taken decision regarding NPS. But , no action has been taken on other points. Some promotion orders have been issued but major issue of promotion from E6 to E7 is still untouched.

It is also brought to your notice that many retired executives have not been paid arrear arising due to revision of R factors for 2007-08 and 2008-09 in almost all the companies and also some retired executives are still left and they have not been paid PRP till the period 2013-14.

Many executives were paid meagre amount as PRP even lesser than annual bonus to wage board employees due to faulty PRIDE group formation. It was expected that management will take early action to resolve the issue, but, it is also till now unresolved.

Our association once again submits following demands for early implementation.

- 1 .Implementation of NPS wef 2007 and payment of interest.
- 2.PRP payment for 2014-15 and 2015-16 and balance payment for 2007-08 onward to them who have not been paid till date with interest.
- 3 .Review of PRIDE rating/Performance groups and payment of PRP for previous

years on the basis of revised group.

4 .Pay anomaly at all levels specially upto E4 level .

5 .Promotion at all levels and withdrawal of all cases by mgt related to promotion/career growth.

6 . Promotion of semi-qualified(diploma/Inter CA/ICWA) up to E3 grade on DPC basis.

7. Release of all executives from the month of April'17 who have been transferred from one company to another on request basis.

8. Streamlining medical reimbursement under CPRMSE and enhancement of annual limit from Rs 15000/ to Rs 50000/ for day to day medical expenses.

Hope, mgt will take early action on our demands and will resolve them to keep ever motivated team of executives.

Regards

P K SINGH RATHOR

Principal General Secretary

AIACE

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CC:-- D(P)/D(F), Coal India Ltd, Kolkata.